



Eswatini Medical Christian University

P. O. Box A624 Swazi Plaza, Mbabane, Eswatini E-mail:

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Lomkiri Portion 69 of Farm 73, Zone 4, Mbabane, Hhohho

VACANCIES

The Faculty of Medicine at Eswatini Medical Christian University has been accredited by Eswatini Higher Education Council (ESHEC). The University is seeking dynamic and innovative medical professionals to fill the following positions to work in the Faculty of Medicine.

DEAN OF FACULTY OF MEDICINE

Key Performance Areas

- Ensure the quality of medical students and teaching staff.
- Maintain and enhance undergraduate medical education including coordinated oversight of the curriculum and curricular change in the future.
- Oversee the Faculty of Medicine research agenda including fostering of interdisciplinary programs, basic research, clinical research, and translational research.
- Ensure the clinical environment provides high-quality patient care and is conducive to appropriate integration of the educational and research programs
- Assure active engagement and collaboration with community partners to improve community health through partnership, outreach, and health advocacy
- Prepare and administer the budget of the Faculty of Medicine
- Supervise the Academic staff as a leader in the Faculty of Medicine
- Develop and maintain good relationships with students/trainees, faculty, staff, and alumni
- Foster professionalism, diversity, and a positive work/learning environment
- Represent the Faculty of Medicine in the University and out of the University with the PVC.
- Reports to the Pro-Vice Chancellor.

Qualifications and Experience

- PhD in Medicine or relevant field from a recognized University
- Must have served as Professor in Medicine
- Minimum 10 years in teaching / Equivalent
- Knowledge of teaching and professional development
- Knowledge of relevant legislation and Eswatini Higher Education Council requirements
- Registered with Eswatini Medical and Dental Council.

Skills and Competencies:

- Proven leadership and management in a tertiary institute
- Capacity to promote learning
- Highly organized and efficient
- Attention to detail and deadlines
- Proven analytical skills

SENIOR LECTURER/PROFESSOR-BIOCHEMISTRY

Key Performance Areas

- Coordinate with lecturers on lecture topics and supervision of the module of biochemistry/molecular biology in the first semester of the first year of school.
- Direct participation in the lecture of the module of biochemistry/molecular biology in the first semester of the first year.
- Prepare, coordinate and participate in the practicum education for the biochemistry module in the first semester of the first year.
- Teach Research Methodology for the medical student in the years to come.
- Research facilitator for the teaching staff of the Faculty of Medicine and the Faculty of Health Sciences in the EMCU as the director of the Research Center.
- Assist and advise the teaching staff in the EMCU for the scientific article publication in the EMCU Journal or other international academic Journals
- Consult for obtaining research fund from the international organizations with reasonable proposals by the academic staff of EMCU
- Report to the Dean of Faculty of Medicine.

Qualifications and Experience

- PhD in Biochemistry or relevant field from a recognized University
- Must have served as Senior Lecturer /Professor
- Minimum 10 years in teaching / Equivalent
- Knowledge of teaching and professional development
- Knowledge of relevant legislation and Eswatini Higher Education Council requirements
- Registered with Eswatini Medical and Dental Council

Skills and Competencies:

- Capacity to promote learning
- Highly organized and efficient
- Attention to detail and deadlines
- Proven analytical skills

LABORATORY DEMONSTRATORS

1. LABORATORY DEMONSTRATOR –BIOCHEMISTRY

Key Performance Areas

- Provide lecture assistance (Biochemistry) for the basic medical science, whether the lecture is ongoing by face-to-face or zoom on-line or Video lecture.
- To facilitate group discussions and problem-solving teaching.
- Prepare for the equipment and reagent materials, for experiments.
- Assist Biochemistry students to explain the experimental findings.
- To keep the recordings of experiment for student test.
- The practicum (Biochemistry) will prepare equipment and materials, including microscope and slides.
- Provide assistance during the evaluation and management of the student test.

Qualifications and Experience

- MB BCh or relevant field.
- Minimum of 2 years' experience.
- Registered with Eswatini Medical and Dental Council.

2. LABORATORY DEMONSTRATOR –HISTOLOGY

Key Performance Areas

- Provide lecture assistance (Histology) for the basic medical science, whether the lecture is ongoing by face-to-face or zoom on-line or Video lecture.
- To facilitate group discussions and problem-solving teaching.
- Prepare for the equipment and reagent materials, for experiments.
- Assist students to explain the experimental findings.
- To keep the recordings of experiment for student test.
- The practicum (Histology) will prepare equipment and materials, including microscope and slides.
- Provide assistance during the evaluation and management of the student test.

Qualifications and Experience

- MB BCh or relevant field.
- Minimum of 2 years' experience.
- Registered with Eswatini Medical and Dental Council

Skills and Competencies:

- Proven teaching skills
- Communication skills
- Highly organized and efficient
- Attention to detail and deadlines
- Proven analytical skills

Application Process

Applications (including CVs, three (3) names of referees, and certified copies of academic certificates should be delivered to the following address:

Executive Director-Administration Eswatini

Medical Christian University

P O Box A624,

Physical address; Lomkiri Portion 69 of Farm 73, Zone 4, Mbabane, Hhohho

Email address: hr@emcu.ac.sz copy hr.emcu@gmail.com

Closing Date: 31st July 2024

NB: Only shortlisted candidates will be contacted. Should you not be contacted three (3) weeks after the deadline, please consider your application unsuccessful.